

# Early Retiree Medical Premium costs for the CalPERS - Region 1 for 2025

**By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003**

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, CSEA 885, Police					STA, USA, NUHW, Management, Confidential *					Retired on or after Feb 1, 2017				
										SPPA, USA ****				
Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost per Month	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost per Month	Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost per Month
<b>Blue Shield Access+ HMO</b>					<b>Blue Shield Access+ HMO</b>					<b>Blue Shield Access+ HMO</b>				
Single	\$1,170.17	\$587.44	\$ 126.40	<b>\$456.33</b>	Single	\$1,170.17	\$587.44	\$ 126.40	<b>\$456.33</b>	Single	\$1,170.17	\$ 787.87	\$ 126.40	<b>\$255.90</b>
Plus 1	\$2,340.34	\$587.44	\$ 126.40	<b>\$1,626.50</b>	Plus 1	\$2,340.34	\$1,197.88	\$ 126.40	<b>\$1,016.06</b>	Plus 1	\$2,340.34	\$ 787.87	\$ 126.40	<b>\$1,426.07</b>
Family	\$3,042.44	\$587.44	\$ 126.40	<b>\$2,328.60</b>	Family	\$3,042.44	\$1,564.14	\$ 126.40	<b>\$1,351.90</b>	Family	\$3,042.44	\$ 787.87	\$ 126.40	<b>\$2,128.17</b>
<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>				
Single	\$1,170.17	\$587.44	\$ 126.40	<b>\$456.33</b>	Single	\$1,170.17	\$587.44	\$ 126.40	<b>\$456.33</b>	Single	\$1,170.17	\$ 787.87	\$ 126.40	<b>\$255.90</b>
Plus 1	\$2,340.34	\$587.44	\$ 126.40	<b>\$1,626.50</b>	Plus 1	\$2,340.34	\$1,197.88	\$ 126.40	<b>\$1,016.06</b>	Plus 1	\$2,340.34	\$ 787.87	\$ 126.40	<b>\$1,426.07</b>
Family	\$3,042.44	\$587.44	\$ 126.40	<b>\$2,328.60</b>	Family	\$3,042.44	\$1,564.14	\$ 126.40	<b>\$1,351.90</b>	Family	\$3,042.44	\$ 787.87	\$ 126.40	<b>\$2,128.17</b>
<b>Blue Shield Trio HMO</b>					<b>Blue Shield Trio HMO</b>					<b>Blue Shield Trio HMO</b>				
Single	\$1,134.79	\$587.44	\$ 126.40	<b>\$420.95</b>	Single	\$1,134.79	\$587.44	\$ 126.40	<b>\$420.95</b>	Single	\$1,134.79	\$ 787.87	\$ 126.40	<b>\$220.52</b>
Plus 1	\$2,269.58	\$587.44	\$ 126.40	<b>\$1,555.74</b>	Plus 1	\$2,269.58	\$1,197.88	\$ 126.40	<b>\$945.30</b>	Plus 1	\$2,269.58	\$ 787.87	\$ 126.40	<b>\$1,355.31</b>
Family	\$2,950.45	\$587.44	\$ 126.40	<b>\$2,236.61</b>	Family	\$2,950.45	\$1,564.14	\$ 126.40	<b>\$1,259.91</b>	Family	\$2,950.45	\$ 787.87	\$ 126.40	<b>\$2,036.18</b>
<b>Kaiser HMO CA</b>					<b>Kaiser HMO CA</b>					<b>Kaiser HMO CA</b>				
Single	\$1,112.90	\$587.44	\$ 126.40	<b>\$399.06</b>	Single	\$1,112.90	\$587.44	\$ 126.40	<b>\$399.06</b>	Single	\$1,112.90	\$ 787.87	\$ 126.40	<b>\$198.63</b>
Plus 1	\$2,225.80	\$587.44	\$ 126.40	<b>\$1,511.96</b>	Plus 1	\$2,225.80	\$1,197.88	\$ 126.40	<b>\$901.52</b>	Plus 1	\$2,225.80	\$ 787.87	\$ 126.40	<b>\$1,311.53</b>
Family	\$2,893.54	\$587.44	\$ 126.40	<b>\$2,179.70</b>	Family	\$2,893.54	\$1,564.14	\$ 126.40	<b>\$1,203.00</b>	Family	\$2,893.54	\$ 787.87	\$ 126.40	<b>\$1,979.27</b>
<b>PORAC PPO - Police Only</b>					<b>PORAC PPO - Police Only</b>					<b>PORAC PPO - Police Only</b>				
Single	\$975.00	\$587.44	\$ 126.40	<b>\$261.16</b>	Single	\$975.00	\$587.44	\$ 126.40	<b>\$261.16</b>	Single	\$975.00	\$ 787.87	\$ 126.40	<b>\$60.73</b>
Plus 1	\$2,218.00	\$587.44	\$ 126.40	<b>\$1,504.16</b>	Plus 1	\$2,218.00	\$1,197.88	\$ 126.40	<b>\$893.72</b>	Plus 1	\$2,218.00	\$ 787.87	\$ 126.40	<b>\$1,303.73</b>
Family	\$2,777.00	\$587.44	\$ 126.40	<b>\$2,063.16</b>	Family	\$2,777.00	\$1,564.14	\$ 126.40	<b>\$1,086.46</b>	Family	\$2,777.00	\$ 787.87	\$ 126.40	<b>\$1,862.73</b>
<b>PERS Gold PPO</b>					<b>PERS Gold PPO</b>					<b>PERS Gold PPO</b>				
Single	\$1,013.70	\$587.44	\$ 126.40	<b>\$299.86</b>	Single	\$1,013.70	\$587.44	\$ 126.40	<b>\$299.86</b>	Single	\$1,013.70	\$ 787.87	\$ 126.40	<b>\$99.43</b>
Plus 1	\$2,027.40	\$587.44	\$ 126.40	<b>\$1,313.56</b>	Plus 1	\$2,027.40	\$1,197.88	\$ 126.40	<b>\$703.12</b>	Plus 1	\$2,027.40	\$ 787.87	\$ 126.40	<b>\$1,113.13</b>
Family	\$2,635.62	\$587.44	\$ 126.40	<b>\$1,921.78</b>	Family	\$2,635.62	\$1,564.14	\$ 126.40	<b>\$945.08</b>	Family	\$2,635.62	\$ 787.87	\$ 126.40	<b>\$1,721.35</b>
<b>PERS Platinum PPO</b>					<b>PERS Platinum PPO</b>					<b>PERS Platinum PPO</b>				
Single	\$1,476.10	\$587.44	\$ 126.40	<b>\$762.26</b>	Single	\$1,476.10	\$587.44	\$ 126.40	<b>\$762.26</b>	Single	\$1,476.10	\$ 787.87	\$ 126.40	<b>\$561.83</b>
Plus 1	\$2,952.20	\$587.44	\$ 126.40	<b>\$2,238.36</b>	Plus 1	\$2,952.20	\$1,197.88	\$ 126.40	<b>\$1,627.92</b>	Plus 1	\$2,952.20	\$ 787.87	\$ 126.40	<b>\$2,037.93</b>
Family	\$3,837.86	\$587.44	\$ 126.40	<b>\$3,124.02</b>	Family	\$3,837.86	\$1,564.14	\$ 126.40	<b>\$2,147.32</b>	Family	\$3,837.86	\$ 787.87	\$ 126.40	<b>\$2,923.59</b>
<b>Anthem Select HMO</b>					<b>Anthem Select HMO</b>					<b>Anthem Select HMO</b>				
Single	\$1,256.65	\$587.44	\$ 126.40	<b>\$542.81</b>	Single	\$1,256.65	\$587.44	\$ 126.40	<b>\$542.81</b>	Single	\$1,256.65	\$ 787.87	\$ 126.40	<b>\$342.38</b>
Plus 1	\$2,513.30	\$587.44	\$ 126.40	<b>\$1,799.46</b>	Plus 1	\$2,513.30	\$1,197.88	\$ 126.40	<b>\$1,189.02</b>	Plus 1	\$2,513.30	\$ 787.87	\$ 126.40	<b>\$1,599.03</b>
Family	\$3,267.29	\$587.44	\$ 126.40	<b>\$2,553.45</b>	Family	\$3,267.29	\$1,564.14	\$ 126.40	<b>\$1,576.75</b>	Family	\$3,267.29	\$ 787.87	\$ 126.40	<b>\$2,353.02</b>
<b>Anthem Traditional HMO</b>					<b>Anthem Traditional HMO</b>					<b>Anthem Traditional HMO</b>				
Single	\$1,500.40	\$587.44	\$ 126.40	<b>\$786.56</b>	Single	\$1,500.40	\$587.44	\$ 126.40	<b>\$786.56</b>	Single	\$1,500.40	\$ 787.87	\$ 126.40	<b>\$586.13</b>
Plus 1	\$3,000.80	\$587.44	\$ 126.40	<b>\$2,286.96</b>	Plus 1	\$3,000.80	\$1,197.88	\$ 126.40	<b>\$1,676.52</b>	Plus 1	\$3,000.80	\$ 787.87	\$ 126.40	<b>\$2,086.53</b>
Family	\$3,901.04	\$587.44	\$ 126.40	<b>\$3,187.20</b>	Family	\$3,901.04	\$1,564.14	\$ 126.40	<b>\$2,210.50</b>	Family	\$3,901.04	\$ 787.87	\$ 126.40	<b>\$2,986.77</b>
<b>UnitedHealthcare HMO</b>					<b>UnitedHealthcare HMO</b>					<b>UnitedHealthcare HMO</b>				
Single	\$1,184.58	\$587.44	\$ 126.40	<b>\$470.74</b>	Single	\$1,184.58	\$587.44	\$ 126.40	<b>\$470.74</b>	Single	\$1,184.58	\$ 787.87	\$ 126.40	<b>\$270.31</b>
Plus 1	\$2,369.16	\$587.44	\$ 126.40	<b>\$1,655.32</b>	Plus 1	\$2,369.16	\$1,197.88	\$ 126.40	<b>\$1,044.88</b>	Plus 1	\$2,369.16	\$ 787.87	\$ 126.40	<b>\$1,454.89</b>
Family	\$3,079.91	\$587.44	\$ 126.40	<b>\$2,366.07</b>	Family	\$3,079.91	\$1,564.14	\$ 126.40	<b>\$1,389.37</b>	Family	\$3,079.91	\$ 787.87	\$ 126.40	<b>\$2,165.64</b>
<b>Western Health Advantage HMO</b>					<b>Western Health Advantage HMO</b>					<b>Western Health Advantage HMO</b>				
Single	\$914.27	\$587.44	\$ 126.40	<b>\$200.43</b>	Single	\$914.27	\$587.44	\$ 126.40	<b>\$200.43</b>	Single	\$914.27	\$ 787.87	\$ 126.40	<b>\$0.00</b>
Plus 1	\$1,828.54	\$587.44	\$ 126.40	<b>\$1,114.70</b>	Plus 1	\$1,828.54	\$1,197.88	\$ 126.40	<b>\$504.26</b>	Plus 1	\$1,828.54	\$ 787.87	\$ 126.40	<b>\$914.27</b>
Family	\$2,377.10	\$587.44	\$ 126.40	<b>\$1,663.26</b>	Family	\$2,377.10	\$1,564.14	\$ 126.40	<b>\$686.56</b>	Family	\$2,377.10	\$ 787.87	\$ 126.40	<b>\$1,462.83</b>

\* The following groups have negotiated dependent medical coverage for early retirees.

\*\* SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

\*\*\* Employer Share of \$126.4 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

\*\*\*\* The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.