

Early Retiree Medical Premium costs for the CalPERS - Region 1 for 2025

By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, CSEA 885, Police

Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost per Month
Blue Shield Access+ HMO				
Single	\$1,170.17	\$587.44	\$ 126.40	\$456.33
Plus 1	\$2,340.34	\$587.44	\$ 126.40	\$1,626.50
Family	\$3,042.44	\$587.44	\$ 126.40	\$2,328.60
Blue Shield EPO				
Single	\$1,170.17	\$587.44	\$ 126.40	\$456.33
Plus 1	\$2,340.34	\$587.44	\$ 126.40	\$1,626.50
Family	\$3,042.44	\$587.44	\$ 126.40	\$2,328.60
Blue Shield Trio HMO				
Single	\$1,134.79	\$587.44	\$ 126.40	\$420.95
Plus 1	\$2,269.58	\$587.44	\$ 126.40	\$1,555.74
Family	\$2,950.45	\$587.44	\$ 126.40	\$2,236.61
Kaiser HMO CA				
Single	\$1,112.90	\$587.44	\$ 126.40	\$399.06
Plus 1	\$2,225.80	\$587.44	\$ 126.40	\$1,511.96
Family	\$2,893.54	\$587.44	\$ 126.40	\$2,179.70
PORAC PPO - Police Only				
Single	\$975.00	\$587.44	\$ 126.40	\$261.16
Plus 1	\$2,218.00	\$587.44	\$ 126.40	\$1,504.16
Family	\$2,777.00	\$587.44	\$ 126.40	\$2,063.16
PERS Gold PPO				
Single	\$1,013.70	\$587.44	\$ 126.40	\$299.86
Plus 1	\$2,027.40	\$587.44	\$ 126.40	\$1,313.56
Family	\$2,635.62	\$587.44	\$ 126.40	\$1,921.78
PERS Platinum PPO				
Single	\$1,476.10	\$587.44	\$ 126.40	\$762.26
Plus 1	\$2,952.20	\$587.44	\$ 126.40	\$2,238.36
Family	\$3,837.86	\$587.44	\$ 126.40	\$3,124.02
Anthem Select HMO				
Single	\$1,256.65	\$587.44	\$ 126.40	\$542.81
Plus 1	\$2,513.30	\$587.44	\$ 126.40	\$1,799.46
Family	\$3,267.29	\$587.44	\$ 126.40	\$2,553.45
Anthem Traditional HMO				
Single	\$1,500.40	\$587.44	\$ 126.40	\$786.56
Plus 1	\$3,000.80	\$587.44	\$ 126.40	\$2,286.96
Family	\$3,901.04	\$587.44	\$ 126.40	\$3,187.20
UnitedHealthcare HMO				
Single	\$1,184.58	\$587.44	\$ 126.40	\$470.74
Plus 1	\$2,369.16	\$587.44	\$ 126.40	\$1,655.32
Family	\$3,079.91	\$587.44	\$ 126.40	\$2,366.07
Western Health Advantage HMO				
Single	\$914.27	\$587.44	\$ 126.40	\$200.43
Plus 1	\$1,828.54	\$587.44	\$ 126.40	\$1,114.70
Family	\$2,377.10	\$587.44	\$ 126.40	\$1,663.26

STA, USA, NUHW, Management, Confidential *

Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost per Month
Blue Shield Access+ HMO				
Single	\$1,170.17	\$587.44	\$ 126.40	\$456.33
Plus 1	\$2,340.34	\$1,197.88	\$ 126.40	\$1,016.06
Family	\$3,042.44	\$1,564.14	\$ 126.40	\$1,351.90
Blue Shield EPO				
Single	\$1,170.17	\$587.44	\$ 126.40	\$456.33
Plus 1	\$2,340.34	\$1,197.88	\$ 126.40	\$1,016.06
Family	\$3,042.44	\$1,564.14	\$ 126.40	\$1,351.90
Blue Shield Trio HMO				
Single	\$1,134.79	\$587.44	\$ 126.40	\$420.95
Plus 1	\$2,269.58	\$1,197.88	\$ 126.40	\$945.30
Family	\$2,950.45	\$1,564.14	\$ 126.40	\$1,259.91
Kaiser HMO CA				
Single	\$1,112.90	\$587.44	\$ 126.40	\$399.06
Plus 1	\$2,225.80	\$1,197.88	\$ 126.40	\$901.52
Family	\$2,893.54	\$1,564.14	\$ 126.40	\$1,203.00
PORAC PPO - Police Only				
Single	\$975.00	\$587.44	\$ 126.40	\$261.16
Plus 1	\$2,218.00	\$1,197.88	\$ 126.40	\$893.72
Family	\$2,777.00	\$1,564.14	\$ 126.40	\$1,086.46
PERS Gold PPO				
Single	\$1,013.70	\$587.44	\$ 126.40	\$299.86
Plus 1	\$2,027.40	\$1,197.88	\$ 126.40	\$703.12
Family	\$2,635.62	\$1,564.14	\$ 126.40	\$945.08
PERS Platinum PPO				
Single	\$1,476.10	\$587.44	\$ 126.40	\$762.26
Plus 1	\$2,952.20	\$1,197.88	\$ 126.40	\$1,627.92
Family	\$3,837.86	\$1,564.14	\$ 126.40	\$2,147.32
Anthem Select HMO				
Single	\$1,256.65	\$587.44	\$ 126.40	\$542.81
Plus 1	\$2,513.30	\$1,197.88	\$ 126.40	\$1,189.02
Family	\$3,267.29	\$1,564.14	\$ 126.40	\$1,576.75
Anthem Traditional HMO				
Single	\$1,500.40	\$587.44	\$ 126.40	\$786.56
Plus 1	\$3,000.80	\$1,197.88	\$ 126.40	\$1,676.52
Family	\$3,901.04	\$1,564.14	\$ 126.40	\$2,210.50
UnitedHealthcare HMO				
Single	\$1,184.58	\$587.44	\$ 126.40	\$470.74
Plus 1	\$2,369.16	\$1,197.88	\$ 126.40	\$1,044.88
Family	\$3,079.91	\$1,564.14	\$ 126.40	\$1,389.37
Western Health Advantage HMO				
Single	\$914.27	\$587.44	\$ 126.40	\$200.43
Plus 1	\$1,828.54	\$1,197.88	\$ 126.40	\$504.26
Family	\$2,377.10	\$1,564.14	\$ 126.40	\$686.56

Retired on or after Feb 1, 2017

Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost per Month
Blue Shield Access+ HMO				
Single	\$1,170.17	\$ 787.87	\$ 126.40	\$255.90
Plus 1	\$2,340.34	\$ 787.87	\$ 126.40	\$1,426.07
Family	\$3,042.44	\$ 787.87	\$ 126.40	\$2,128.17
Blue Shield EPO				
Single	\$1,170.17	\$ 787.87	\$ 126.40	\$255.90
Plus 1	\$2,340.34	\$ 787.87	\$ 126.40	\$1,426.07
Family	\$3,042.44	\$ 787.87	\$ 126.40	\$2,128.17
Blue Shield Trio HMO				
Single	\$1,134.79	\$ 787.87	\$ 126.40	\$220.52
Plus 1	\$2,269.58	\$ 787.87	\$ 126.40	\$1,355.31
Family	\$2,950.45	\$ 787.87	\$ 126.40	\$2,036.18
Kaiser HMO CA				
Single	\$1,112.90	\$ 787.87	\$ 126.40	\$198.63
Plus 1	\$2,225.80	\$ 787.87	\$ 126.40	\$1,311.53
Family	\$2,893.54	\$ 787.87	\$ 126.40	\$1,979.27
PORAC PPO - Police Only				
Single	\$975.00	\$ 787.87	\$ 126.40	\$60.73
Plus 1	\$2,218.00	\$ 787.87	\$ 126.40	\$1,303.73
Family	\$2,777.00	\$ 787.87	\$ 126.40	\$1,862.73
PERS Gold PPO				
Single	\$1,013.70	\$ 787.87	\$ 126.40	\$99.43
Plus 1	\$2,027.40	\$ 787.87	\$ 126.40	\$1,113.13
Family	\$2,635.62	\$ 787.87	\$ 126.40	\$1,721.35
PERS Platinum PPO				
Single	\$1,476.10	\$ 787.87	\$ 126.40	\$561.83
Plus 1	\$2,952.20	\$ 787.87	\$ 126.40	\$2,037.93
Family	\$3,837.86	\$ 787.87	\$ 126.40	\$2,923.59
Anthem Select HMO				
Single	\$1,256.65	\$ 787.87	\$ 126.40	\$342.38
Plus 1	\$2,513.30	\$ 787.87	\$ 126.40	\$1,599.03
Family	\$3,267.29	\$ 787.87	\$ 126.40	\$2,353.02
Anthem Traditional HMO				
Single	\$1,500.40	\$ 787.87	\$ 126.40	\$586.13
Plus 1	\$3,000.80	\$ 787.87	\$ 126.40	\$2,086.53
Family	\$3,901.04	\$ 787.87	\$ 126.40	\$2,986.77
UnitedHealthcare HMO				
Single	\$1,184.58	\$ 787.87	\$ 126.40	\$270.31
Plus 1	\$2,369.16	\$ 787.87	\$ 126.40	\$1,454.89
Family	\$3,079.91	\$ 787.87	\$ 126.40	\$2,165.64
Western Health Advantage HMO				
Single	\$914.27	\$ 787.87	\$ 126.40	\$0.00
Plus 1	\$1,828.54	\$ 787.87	\$ 126.40	\$914.27
Family	\$2,377.10	\$ 787.87	\$ 126.40	\$1,462.83

* The following groups have negotiated dependent medical coverage for early retirees.

** SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

*** Employer Share of \$126.4 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

**** The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.